



WORKPLACE SAFETY FUNDS

Workplace Safety Is Its Own Reward. Let's Make It Even More Beneficial.

Workplace Safety Funds is a grant program designed to benefit members devoted to employee safety. This year, the program focuses on safe patient handling and mobility.

Why Safe Patient Handling and Mobility?

Musculoskeletal disorders (MSD) caused by patient lifting, transferring and repositioning represent many of the most common and severe workplace injuries sustained by our members each year.

Such injuries can be devastating to your patient care workforce. That's why we are inviting you to participate in our Safe Patient Handling Mobility (SPHM) Quality Initiative, designed to help you implement best practices within your organization.

Does Your Organization Qualify?

In 2021, members of the LHA Workers' Compensation Fund who have premiums in excess of \$10,000 are eligible to participate. They will receive up to 5% of renewing premium that will be used to fund participation in this initiative.

- Organizations who wish to participate need to submit the Commitment to Participate in SPHM form and have a premium in excess of \$10,000.
- Organizations must be committed to improving injuries related to patient handling.
- The commitment must be signed by the CEO.
- Must identify a Safety Champion within the organization who will serve as the point of contact for employees, lead the project within your organization and participate in training.

Why Should I Participate?

By participating and implementing the solutions recommended by our program, your organization will:

- Demonstrate leadership's commitment to employee and patient safety.
- Improve employee satisfaction.
- Reduce lost and restricted days related to musculoskeletal injuries associated with patient care.
- Reduce overall workplace injuries ultimately lowering your workers' compensation costs.
- Improve your culture of safety through the development of a program to support staff in their work environment.
- Improve retention and recruitment of healthcare staff.
- Improve patient satisfaction by increasing comfort.
- Reduce the rate of adverse events such as patient falls and hospital-acquired conditions such as pressure injuries and pneumonia.



MALPRACTICE



GENERAL LIABILITY



WORKERS' COMPENSATION

Workplace Safety Funds

- Fewer injuries to your employees
- Improved employee satisfaction
- Better patient safety and outcomes

How Does The Program Work?

The SPHM program will include:

1. An assessment of SPHM in your organization.

This includes a review of:

- Policies and procedures
- New hire and ongoing training
- Staff competency training
- Claims related to SPHM
- Lost and restricted days related to SPHM
- SPHM culture
- High-acuity mobility needs
- Equipment and gaps in the program

2. A customized report based on the assessment findings.

The report will communicate gaps in your program, propose recommendations and offer support for identified improvement opportunities.

The report will also include prioritized information to help you gain big improvements quickly.

3. A Safety Champion program for key organization members.

These members will be trained as Super Users of the program.

As Safety Champions, they will:

- Attend at least one 2-day Safety Champion training course in 2021.
- Serve as the organizational experts on lifting, transferring and repositioning strategies within your organization.
- Champion and lead the SPHM charge within your organization for both employees and patients.

SPHM and Healthcare Workers

OSHA statistics consistently find healthcare workers have higher rates of nonfatal injuries and illness than employees in other industries. OSHA also reports that **approximately 34%** of healthcare injuries and illnesses are directly related to patient care.



About Workplace Safety Funds

The Workplace Safety Funds grant program was established to partner with members to enhance risk-reduction strategies to improve workplace safety.

Workplace Safety Grant funds can only be used toward participation in the SPHM Quality Initiative in 2021. No other projects will be accepted.

Visit us at LHATrustFunds.com/workplace-safety-funds/ to download our participation form.



LEARN MORE ABOUT WORKPLACE SAFETY FUNDS:

LHATrustFunds.com/workplace-safety-funds/