

Workplace Safety is its Own Reward. Let's Make it Even More Rewarding.

Introducing Workplace Safety Funds, a grant program designed to reward members devoted to employee safety.



The Workplace Safety Funds grant program was established to partner with members to enhance risk-reduction strategies to improve workplace safety, prevent workplace accidents and reduce employee injuries. Funds will be awarded for projects that improve employee safety, minimize or prevent workplace hazards and have a positive impact on facility-wide culture of safety.

Does Your Organization Qualify?

Members of the LHA Workers' Compensation Fund who have premiums in excess of \$10,000 are eligible to participate, and receive up to 5% of renewing premium to fund approved projects. In order to be considered, members must meet the following criteria:

- **Applying facilities must be 2020 members of the LHAWC Fund** and have a premium in excess of \$10,000.
- **Projects must be selected from the approved list of Workplace Safety Improvement Initiatives.**
- **The application must include a narrative stating how the project will positively impact employee safety and be signed by the organization's CEO.**
- **A detailed budget must accompany the grant application.**
This will aid in determining expenses and reimbursements.

Reimbursements & Exclusions

This is a reimbursable grant, meaning qualifying members will be required to fully fund the project and submit receipts for reimbursement. Quarterly expense reports for quarterly reimbursements are acceptable, as is full-project expense receipts for lump-sum reimbursement after all related expenses have been incurred.

Grant Monies cannot be used to fund positions or staff, for a project not on the approved list, or for reimbursement of expenses incurred prior to 1/1/2020.

Workplace Safety Improvement Initiatives

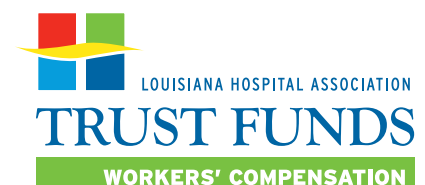
Approved Workplace Safety Fund initiatives include:

- Patient Transfer and Handling Equipment
- Needlestick Prevention
- Blood, Body Fluid & OPIM Exposure Prevention
- Emergency Alert Panic Buttons
- Mechanical Laundry Lifts & Modified Laundry Carts/Bins
- Mobile Scissor-lift Tables for Laundry or Supply Lifting
- Ergonomically-designed Housekeeping & Restroom Cleaning Equipment
- Ergonomic Furniture for Phlebotomy
- Department-specific Ergonomics Training (Housekeeping, Food Services, Nursing/Surgery/ED)
- Anti-fatigue Mats for Laundry, Dietary, Pharmacy or Other Departments
- Hurricane Cordless Floor Dryer
- PPE for Burn & Laceration Prevention (Food Service Department/Nutritional Services)
- Implementation of Recommendations Made on our Risk Assessment Report
- Security Cameras for Employee Safety
- ED Security Improvements for Employee Safety
- Violence Awareness Training
- Convex Mirrors for Blind Spots
- Other Facility Improvements That Improve Employee Safety

Submit Your Application

Visit www.lhatrustfunds.com, and download an application to get started!

Have questions? Contact **Stacie Jenkins** at staciejenkins@lhatrustfunds.com or call **225.368.3823**.



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